Modern Slavery Act Transparency Statement 2024/2025

This statement is made on behalf of Semperian Infrastructure Group Limited (**Semperian**) pursuant to section 54(1) of the Modern Slavery Act 2015 (the **Act**).

Semperian is an infrastructure manager and professional services provider with a large, diverse portfolio of mature PPP infrastructure investments predominantly located in the UK.

This statement relates to actions and activities during the financial year ended 31st March 2025.

Our commitment:

We are committed to ensuring that there is no slavery, servitude, forced or compulsory human labour, abuse of power over vulnerable individuals, human trafficking or any other form of exploitation as contemplated by the Act in any part of our business (including our subsidiaries) or in our supply chain.

Our Executive team aims to ensure that in our policies, due diligence, contractual arrangements, training and reporting regimes, we are implementing and enforcing effective systems and controls to ensure Modern Slavery is not taking place in any part of our business or in our supply chain. We welcome the transparency encouraged by the Act and this statement sets out for the public, our clients, suppliers and employees, the steps that Semperian are taking in this regard.

Our policies:

Our commitment to addressing the issue of Modern Slavery in our business and supply chains is communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

Our employees are also assisted by our Whistleblowing Policy which provides a framework for all employees to be confident in the knowledge that if they consider it is appropriate to raise a concern about another employee's behaviour or practices, which they reasonably believe to be illegal, dangerous or unethical, that they can report this without fear of retribution, victimisation or detriment.

As part of our commitment to continual assessment and improvement of our efforts to address Modern Slavery, we have initiated a review process in relation to our Modern Slavery policies and related business processes and procedures. This process includes an improvement focussed review of our existing procurement processes which is anticipated to conclude during the financial year beginning 1 April 2025.

Supplier due diligence:

Our Supplier Accreditation Process sets out our expectations regarding supplier commercial practice, in line with PAS 91 2013, using Constructionline, who undertake the pre-qualification and ongoing surveillance of the contractors in regard to legal, financial and regulatory compliance. The Supplier Accreditation Process ensures that compliance with legislation, codes of conduct, professional regulation and best practice appropriate to the supplier's business, are also contractual obligations.

Staff training:

Training and awareness in the Act and in the risk our business faces from Modern Slavery in our supply chains, will be provided as appropriate and will form part of the induction process for all individuals who work for us.

Reporting:

Where instances of Modern Slavery or any potential risks of Modern Slavery occurring within our supply chain, or other areas of our business, are identified, this information is escalated to Director of Business Support to determine the appropriate action(s) to be taken.

Gary Brown

Chief Operating Officer
Semperian Infrastructure Group Limited